

THE GEORGE WASHINGTON UNIVERSITY
Washington, D.C.

MINUTES OF A REGULAR MEETING OF THE
FACULTY SENATE HELD ON MARCH 9, 1979,
IN THE FACULTY CONFERENCE ROOM,
SIXTH FLOOR, LISNER HALL

- 1 The first meeting of the new session was called to order by Provost Bright at 2:10 p.m.

Present: Provost Bright, Registrar Gebhardtshauer, Parliamentarian Smalls, Baker, Birnbaum, Claeysens, Cohn, Fox, Gallagher, Ginsburg, Gordon, Griffith, Heddesheimer, Jones, Park, Pierpont, Reesing, Reiss, Robinson, Schiff, Solomon, Toridis, Walker, Wood, and Ziolkowski.

Absent: President Elliott, Amling, Chandler, Chitwood, Hill, Kramer, Liebowitz, Linkowski, Linton, Loeser, Sapin, Shotel, and Steiner.

The Provost introduced and welcomed the newly-elected members of the Senate - Professors Gallagher, Gordon, Griffith, Linkowski, and Reiss, and the re-elected members - Professors Chandler, Chitwood, Heddesheimer, Hill, Jones, Steiner, Walker, and Ziolkowski.

- 2 The minutes of the regular meeting of February 9, 1979, were approved by the Senate as distributed.

Professor Wood suggested that the order of business be changed by proceeding to Item 4. - General Business in order to allow for the arrival of Professor Fox who wished to introduce a resolution under Item 3. No objections were heard.

- 4 (a) Professor Wood, on behalf of the Executive Committee, asked for approval of the dates for regular Senate meetings in the 1979-80 Session as listed on the agenda, and the motion was seconded. The following dates were approved:

March 9, 1979	November 9, 1979
April 13, 1979	December 14, 1979
May 4, 1979	January 18, 1980
September 14, 1979	February 8, 1980
October 12, 1979	

(b) On behalf of the Executive Committee, Professor Wood moved the nomination for election of chairmen and members to the Senate Standing Committees and the Joint Committee of Faculty and Students for the 1979-80 Session, the list of nominees having been distributed at the meeting. The motion was seconded. Professor Wood then nominated Edmund P. Harper, Visiting Assistant Professor of Physics, for membership on the Research Committee, and Professor Cohn nominated

- 4 Linda L. Gallo, Assistant Professor of Biochemistry, for membership on the Appointment, Salary and Promotion Policies Committee. No other nominations were made. The entire slate, including the additional nominees, was elected unanimously.

Professor Wood then asked that the Senate go into a committee of the whole to engage in informal discussion for the purpose of giving Professor Fox an opportunity to explain his desire to have the Senate act upon Resolution 79/1, "A Resolution to Modify the Board of Trustees Honor Scholarship Program," which he intended to introduce under Item 3. - Introduction of Resolutions. Provost Bright declared the Senate to be in a committee of the whole for the purpose of informal discussion.

Professor Fox explained that there was some urgency in having the Senate act upon this resolution today because applications for financial aid were now being received and will be acted upon shortly for fall admission, and any delay by the Senate to act would seriously impede the efforts of the Student Financial Aid office in awarding honor scholarships. Professor Fox apologized for not having the resolution prepared in time for distribution with the Senate agenda, but he hoped the Senate would vote to take action upon it today. The Senate moved out of the committee of the whole.

- 3 Professor Fox then introduced Resolution 79/1 which had been distributed to the members. Provost Bright asked if there were any objections to suspending the rules for the purpose of acting upon this resolution at this meeting. No objections were heard.

Professor Fox then moved adoption of Resolution 79/1 and the motion was seconded. He said it was the Committee's intention that all honor scholarships be half-tuition instead of the present amount of \$1,000. Due to inflation and higher tuition, Professor Fox said that \$1,000 was no longer adequate to attract students of demonstrated academic excellence. Professor Griffith noted that Resolution 74/2 established 20 honor scholarships and the resolution presently before the Senate recommends that the University award Board of Trustees scholarships up to half-tuition; he asked Professor Fox whether the Committee was asking that they continue to award 20 scholarships but raise the amount of funding or whether the Committee was recommending that the same amount of money be divided into larger but fewer scholarships. Professor Fox responded that the Committee was basically recommending that the amount of money not be increased, but that the number of honor scholarships be reduced so that the scholarships would provide half-tuition. Professor Fox said that Resolution 72/5 and Resolution 74/2 established a total of 40 honor scholarships at \$1,000 each, and that the Committee was trying to stay within the \$40,000 amount.

Professor Ginsburg said that he would be in favor of amending the resolution to convey the thought that the Senate would like to retain the present number of scholarships with recommended increases if it is possible to do so. Professor Schiff said it appeared that the scholarship program was not quite successful, as Professor Fox indicated, because there was not enough money involved to attract excellent scholars, and that it seemed to him the Senate could express its sentiment that the same number of scholarships are desired with an increase in funding if possible. Professor Fox said that he would accept that amendment. Provost Bright said he would convey the Senate's

- 3 recommendation to the Board of Trustees at it's Financial Affairs Committee meeting Monday that the number of scholarships be continued at the same level, if possible. The question was called on the original motion, as amended, and was unanimously adopted. (Resolution 79/1, as amended, is attached.)
- 4 (c) Professor Wood reported that the following Annual Reports had been received and would be distributed with the minutes: Student Financial Aid Committee, Athletics Committee, Professional Ethics and Academic Freedom Committee, and Appointment, Salary and Promotion Policies Committee.
- 5 Professor Wood, on behalf of the Executive Committee, reported that its main job had been the selection of nominees for Senate standing committees and their chairmen. He said that one other matter the Committee had accomplished was a response to Mr. Mark Weinberg's proposal that free check-cashing privileges be terminated for faculty and staff; copies of this response were distributed to Senate members at the meeting and would be made a part of the minutes.
- 6 Under Brief Statements, Dean Birnbaum introduced Professor Reiss, a new member of the Senate, and Professor Walker, a re-elected member, since they were not present at the time introductions were being made.
- Professor Cohn asked the Provost if he wished to comment upon his statement made at the last Senate meeting that "the University does not close," when it snows. Provost Bright responded that there were conditions under which he was wrong.
- 7 Provost Bright adjourned the meeting at 2:35 p.m.



Robert Gebhardtsbauer
Secretary

FACULTY SENATE COMMITTEES

EXECUTIVE COMMITTEE 1979-80 Session (elected February 9, 1979)

Cor 105A	Reuben E. Wood, Chairman, Chemistry	6120
Gov 407	Frederick Amling, Business Finance	6670
Bacon 303D	Gilbert J. Ginsburg, Law	6815
LisH 503F	Peter P. Hill, History	6761/6230
Clinic 827	Howard C. Pierpont, Surgery	4009
Rice-8th Fl.	Lloyd H. Elliott, President, ex officio	6500

CHAIRMEN, STANDING COMMITTEES:

1. ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY - Professor Lilien F. Robinson, Chairman
2. ADMISSIONS AND ADVANCED STANDING - Professor Marvin Gordon, Chairman
3. APPOINTMENT, SALARY AND PROMOTION POLICIES - Professor Victor H. Cohn, Jr., Chairman
4. ATHLETICS - Professor Robert G. Jones, Chairman
5. EDUCATIONAL POLICY - Professor Stefan O. Schiff, Chairman
6. FISCAL PLANNING AND BUDGETING - Professor Richard A. Kenney, Acting Chairman
7. LIBRARY - Professor John P. Reesing, Jr., Chairman
8. PHYSICAL FACILITIES - Professor James P. Chandler, Chairman
9. PROFESSIONAL ETHICS AND ACADEMIC FREEDOM - Professor William B. Griffith, Chairman
10. PUBLIC CEREMONIES - Professor A. E. Claeysens, Jr., Chairman
11. RESEARCH - Professor John E. Ziolkowski, Chairman
12. STUDENT FINANCIAL AID - Professor Raymond R. Fox, Chairman
13. UNIVERSITY DEVELOPMENT AND RESOURCES - Professor Frederick Amling, Chairman
14. UNIVERSITY OBJECTIVES - Professor Glenn A. Walker, Chairman
15. UNIVERSITY AND URBAN AFFAIRS - Professor Peter P. Hill, Chairman
16. JOINT COMMITTEE OF FACULTY & STUDENTS* - Professor Stephen R. Chitwood, Co-Chairperson

*Not a standing committee of the Faculty Senate

SENATE STANDING COMMITTEES

1979-80 Session

ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY

*Chairman: Robinson, Lilien F., Assoc. Prof., Art
Allan, Frank D., Prof., Anatomy
Brewer, Diane, Assoc. Prof., Speech & Drama
Hitchcock, Michael D., Asst. Prof., Art
Quitslund, Sonya A., Asst. Prof., Religion
Smith, Benjamin W., Prof., Biochemistry
Steiner, Carl, Prof., German

ex officio:

Birnbaum, Philip S., Dean for
Administrative Affairs,
Medical Center
Lange, Carl J., Vice President
for Administration & Research

ADMISSIONS AND ADVANCED STANDING

*Chairman: Gordon, Marvin, Prof., Geography & Reg. Science
Affronti, Lewis F., Prof., Microbiology
Bowling, Lloyd S., Prof., Speech & Drama
Katterjohn, Karl R., Asst. Prof., Health Care Sci.
Kelleher, Joanne K., Asst. Prof., Physiology
Netland, Bjorn K., Instructor, German
Winkler, Lawrence, Prof., Education

ex officio:

Ruth, Joseph Y., Director of
Admissions

APPOINTMENT, SALARY AND PROMOTION POLICIES

*Chairman: Cohn, Victor H., Jr., Prof., Pharmacology
Albert, Ernest N., Prof., Anatomy
Burks, James F., Prof., Romance Lang.
Gallo, Linda L., Asst. Prof., Biochemistry
Heddesheimer, Janet C., Assoc. Prof., Education
Levy, Joseph B., Prof., Chemistry
Shane, Presson S., Prof., Engineering Admin.
Sherman, Stanley N., Assoc. Prof., Business Admin.
*Shotel, Jay R., Assoc. Prof., Special Education
Silverman, Mary R., Asst. Prof., Health Care Sciences
Thompson, Anne M., Asst. Prof., Medicine

ex officio:

Bright, Harold F., Provost

ATHLETICS

*Chairman: Jones, Robert G., Prof., Religion
Antzes, Annette V., Assoc. Dir. Acad. Staff. CGS
Bielski, Lee S., Prof., Speech & Drama
Bowles, L. Thompson, Prof., Surgery
Burdetsky, Ben, Prof., Business Admin.
Caress, Edward A., Assoc. Prof., Chemistry
Hiltebeitel, Alfred J., Assoc. Prof., Religion
Kurtz, Frederick C., Prof., Accounting
Linebaugh, Craig W., Assoc. Prof., Speech & Drama
Smith, Walton E., Assoc. Prof., ~~HK&LS~~ *mgd. Science*
Snodgrass, Jeanne E., Assoc. Prof., HK&LS

ex officio:

Faris, Robert K., Director of Men's
Athletics
George, Lyn, Director of Women's
Athletics
Phelps, Marianne, Asst. Provost for
Affirmative Action

*Member of the Senate

EDUCATIONAL POLICY

*Chairman: Schiff, Stefan O., Prof., Biology
Altshuler, David A., Asst. Prof., Religion
Churchill, Robert P., Asst. Prof., Philosophy
Davis, Herbert J., Assoc. Prof., Business Admin.
Fisher, Elizabeth A., Adj. Asst. Prof., Classics
Gyorgy, Andrew, Prof., Political Science
Hsu, Irene, Prof., Medicine
Kenyon, Hewitt, Prof., Mathematics
Malone, Paul B., III, Vis. Assoc. Prof., Bus. Admin.
Olkhovsky, George, Assoc. Prof., Slavic Lang.
Paratore, Salvatore R., Assoc. Prof., Education
Peterson, Ruth I., Assoc. Prof., Education
Yakobson, Helen B., Prof., Slavic Lang.

ex officio:

Bright, Harold F., Provost

FISCAL PLANNING AND BUDGETING

Acting Chairman: Kenney, Richard A., Prof., Physiology
Devolites, Milton C., Prof., Health Care Admin.
Frankie, Richard J., Prof., Education
Greenberg, Joseph A., Assoc. Prof., Education
Hugh, Rudolph, Prof., Microbiology
Ireland, C. Terrence, Assoc. Prof., Statistics
Mastro, Anthony J., Prof., Accounting
Mergen, Bernard, Assoc. Prof., American Studies
Morgan, John A., Jr., Prof., Political Science
*Park, Robert E., Prof., Law
*Reiss, David, Prof., Psychiatry

ex officio:

Birnbaum, Philip S., Dean for
Administrative Affairs,
Medical Center
Johnson, William D., Director of
Planning and Budgeting

LIBRARY

*Chairman: Reesing, John P., Jr., Prof., English
Anderson, Jeffrey C., Asst. Prof., Art
Frey, John A., Prof., Romance Lang.
Kaufman, Roger E., Prof., CMEE
King, James C. Prof., Germanic Lang. & Lit.
King, Michael M., Assoc. Prof., Chemistry
Lang, Roger H., Assoc. Prof., EE&CS
Lowe, John C., Assoc. Prof., Geography
McIntyre, Margaret, Prof., Education
Oertel, Yolanda C., Assoc. Prof., Pathology
Wade, Alan, Asst. Prof., Speech & Drama
Wallace, Dewey, Prof., Religion

ex officio:

Bernard, Hugh Y., Librarian,
Law Library
Caress, Edward A., Asst. Dean of
the Graduate School of Arts and
Sciences
Matheson, Nina W., Librarian,
Medical Library
Woodward, Rupert C., University
Librarian

PHYSICAL FACILITIES

*Chairman: Chandler, James P., Prof., Law
Bernard, Hugh Y., Prof., Law
Greene, Sherwin, Assoc. Prof., Urban & Reg. Planning
Hobbs, Herman H., Prof., Physics
Page, Harry R., Prof., Business Admin.
Pederson, Eldor O., Assoc. Prof., Geography

ex officio:

Dickman, Robert E., Director of
Planning & Construction
Diehl, Charles E., Vice President
and Treasurer
Einbinder, John C., Business Manager

*Member of the Senate

PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

*Chairman: Griffith, William B., Assoc. Prof., Philosophy
Schheim, Joseph, Prof., Economics
Crafton, Paul A., Prof., Engineering Admin.
Foa, Joseph V., Prof., CMEE
*Gallagher, Michael G., Assoc. Prof., Accounting
Platt, Mark M., Asst. Prof., Neurology
Rothman, Sam, Prof., Engineering Admin.
Silber, Tomas Jose, Asst. Prof., Child Health
Speigel, Chariklia, Assoc. Prof., Medicine
Starrs, James E., Prof., Law
Stein, Walter, Instructor, Health Care Sciences
Stewart, Phyllis L., Assoc. Prof., Sociology
Kaiser, Paula (Emerita) 4/13/79

PUBLIC CEREMONIES

*Chairman: Claeysens, A. E., Jr., Assoc. Prof., English
Bell, Boris C., Director, Marvin Center
Eastin, Roy B., Prof., Business Admin.
Grub, Phillip D., Prof., Business Admin.
Lingo, Jane T., Asst. Director, Public Relations
Regnell, Joan R., Assoc. Prof., Speech & Drama
Tidball, M. Elizabeth, Prof., Physiology
Vann, Margaret L., Admin. Assoc., Graduation
Wiggs, Garland D., Assoc. Prof., Education

RESEARCH

*Chairman: Ziolkowski, John E., Assoc. Prof., Classics
ank, Jeffrey R., Asst. Res. Prof., Education
Cutler, Jane R., Instructor, Health Care Sciences
Junghenn, Hugo D., Assoc. Prof., Mathematics
Harper, Edmund P., Visiting Asst. Prof., Physics
Lader, Melvin P., Asst. Prof., Art
Lewis, John F., Assoc. Prof., Geology
Marlow, W. H., Prof., Operations Research
O'Rear, Charles E., Prof., Forensic Sciences
O'Reilly, Sean, Prof., Neurology
Parrish, Alvin E., Prof., Medicine
Rice, Charles E., Prof., Psychology
Saenz, Pilar, Assoc. Prof., Romance Lang.
Silverman, Barry, Asst. Prof., Engineering Admin.

STUDENT FINANCIAL AID

*Chairman: Fox, Raymond R., Prof., Engineering
Hollinshead, Ariel C., Prof., Medicine
Huve, Gerard, Asst. Prof., Romance Languages
Kirsch, Arthur D., Prof., Statistics
Vincent, Robert C., Prof., Chemistry
Wright, J. Franklin, Asst. Prof., Art

ex officio:

Linton, Calvin D., Dean, Columbian
College of Arts and Sciences

ex officio:

Gebhardtshauer, Robert, Registrar
Jones, Robert C., University Marshal

ex officio:

Bright, Harold F., Provost
Mayo, Louis H., Vice President for
Policy Studies and Special Projects
Solomon, Henry, Dean, Graduate
School of Arts and Sciences

ex officio:

Baker, Vicki, Director, Student
Financial Aid
Heartfield, Maurice K., Asst. Vice
President and Asst. Treasurer
Stoner, George W. G., Assoc.
Director, Admissions

Member of the Senate

UNIVERSITY DEVELOPMENT AND RESOURCES

*Chairman: Amling, Frederick, Prof., Business Finance
El-Ansary, Adel, Prof., Business Admin.
Garner, Nathan, Asst. Prof., Speech & Drama
Moore, Dorothy A., Prof., Education
Wise, Jarrett M., Asst. Prof., Health Care Sciences

ex officio:

Alpert, Seymour, Vice President
for Development

UNIVERSITY OBJECTIVES

*Chairman: Walker, Glenn A., Assoc. Prof., Biochemistry
Fleck, Joseph W., Assoc. Prof., Education
McMillan, John J., Assoc. Prof., Psychiatry & Behav. Sci.
Sorem, Kevin R., Asst. Prof., Health Care Sciences
Vontress, Clemmont E., Prof., Education
Welling, Priscilla, Asst. Prof., Accounting

ex officio:

Bright, Harold F., Provost
Linton, Calvin D., Dean, Columbian
College of Arts and Sciences
Holland, Robert L., Dean, College
of General Studies

UNIVERSITY AND URBAN AFFAIRS

*Chairman: Hill, Peter P., Prof., History
Gillette, Howard F., Jr., Assoc. Prof., American Studies
Henig, Jeffrey R., Asst. Prof., Political Science
Ludlow, Gregory, Assoc. Prof., Romance Language
Marsh, Fran, Acting Director, Public Relations
Nashman, Honey W., Asst. Prof., HK&LS
Sinick, Daniel, Prof., Education

ex officio:

Mayo, Louis H., Vice President for
Policy Studies and Special
Projects

JOINT COMMITTEE OF FACULTY AND STUDENTS**

Faculty Members:

*Co-Chairperson: Chitwood, Stephen R., Assoc. Prof., Public Admin.
*Linkowski, Donald, Prof., Education
McAleavey, David W., Asst. Prof., English
Sten, Christopher, Assoc. Prof., English
Ticktin, Max D., Special Lecturer, Classics
*Toridis, Theodore G., Prof., CMEE
Yeide, Harry, Jr., Prof., Religion

ex officio:

Hanson, Gail S., Dean of Students
Linton, Calvin D., Dean, Columbian
College of Arts and Sciences
Lobuts, John F., Jr., Asst. Dean,
School of Govt. and Bus. Admin.
Perkins, John E., Asst. to the Vice
President for Student Affairs

*Member of the Senate

**Not a standing committee of the Faculty Senate

A RESOLUTION TO MODIFY THE BOARD OF TRUSTEES HONOR SCHOLARSHIP PROGRAM (79/1)

WHEREAS, Resolution 72/5 permitted the awarding of Board of Trustees scholarships on bases other than financial need; and

WHEREAS, Resolution 74/2 established twenty Honor Scholarships of \$1,000 each for recipients from the Washington metropolitan area; and

WHEREAS, It has been some time since these awards were established; and

WHEREAS, The Engineering Honor Scholarship program currently awards scholarships of half-tuition; and

WHEREAS, These Honor Scholarships have attracted students of demonstrated academic excellence from a wide geographic area; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY THAT:

The Faculty Senate recommends that the University's Office of Student Financial Aid, under the direction of the Senate Committee on Student Financial Aid, award Board of Trustees Honor Scholarships of up to half-tuition to deserving students on bases other than need, effective for students enrolling Fall 1979 and later.

The Faculty Senate further recommends that the number of scholarships be retained at their present level if it is possible to provide the additional necessary funding.

March 6, 1979
Committee on Student Financial Aid

Adopted, as amended, March 9, 1979

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

March 5, 1979

Committee on Student Financial Aid
of the Faculty Senate

ANNUAL REPORT 1978-79

In keeping with one of its primary functions, that of reviewing policies governing the establishment and distribution of financial aid funds, the Faculty Senate Committee on Student Financial Aid met during the year to consider a number of items. At the request of the Office of Student Financial Aid, the Committee developed a standard of satisfactory progress for students receiving assistance. This effort will ensure that all students continue to be treated uniformly and will assist the Office in the management of its aid programs.

A second and major effort of the Committee was the evaluation of the Board of Trustees Honor Scholarship program. When this program was established and expanded (Faculty Senate Resolutions 72/5 and 74/2), the award was approximately half-tuition and since the new Engineering Honor Scholarship program currently awards half-tuition, the Committee recommended increasing the former to half-tuition. A resolution to this effect will be presented to the Senate.

Finally, several matters were presented to the Committee regarding scholarship awards for activities not currently considered appropriate. The next Committee may consider these matters further.

The Committee was enthusiastic in its efforts and, I believe, productive. It has been responsive to the needs of the Office of Student Financial Aid, expressing a willingness to help the Office and its new Director in the administration of George Washington's aid programs.

Respectfully Submitted,

Raymond R. Fox
Raymond R. Fox
Chairman

Committee members: A. Hildebeitel, A. Hollinshead, G. Huve, R. Vincent,
F. Wright
ex officio: M. Heartfield, G. Stoner, V. Baker

Report of the Athletic Committee 1978-79

The Committee met twice to consider the following: reports of progress in both Men's and Women's Athletic programs, reports on the status of the University relative to Title IX, report of the Chairman of his participation on behalf of the Committee in a personnel problem, request for the addition of men's volleyball as a varsity or club sport--this was deemed infeasible--and activities connected with local basketball games (i.e. deportment, use of the electronic score-board, cheerleaders, and music).

Robert G. Jones
Chairman

March 9, 1979

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

COMMITTEE ON PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

Annual Report, 1978-79

This year the Committee on Professional Ethics and Academic Freedom has worked on five items: a student's proposal for a revised text for two paragraphs in the Faculty Code, and four matters referred to us by the Executive Committee. Our disposition of those items was as follows.

1. A student in Columbian College of Arts and Sciences addressed a memorandum to us stating his arguments in support of a revised text which he proposed for Section III, paragraphs B and C of the Faculty Code (pp. 4-5). After discussion we concluded that it would be inappropriate, through revision of the Code, to attempt correction of the (real) problems which the student had identified.
2. The Executive Committee asked us to consider a draft resolution which had been proposed by a member of the faculty: "A Resolution Concerning Disciplinary Actions Taken Against Tenured Faculty Members" (copy attached). We concluded that the current Faculty Code provides protections and mechanisms adequate for an aggrieved member of the faculty.
3. A complaint against a member of the faculty brought by a former member of the faculty was referred to us by the Executive Committee. After prolonged study and discussion we concluded that we were not the proper body to adjudicate the matter.

4. The Executive Committee referred to us a complaint raised by a member of the faculty which involved the proper interpretation of the Faculty Code, Section I, paragraph B 4 (p. 4). We reached a tentative decision, but limitations of time prevented our concluding the assignment. We therefore request that the Committee for 1979-80 complete the work we have begun.

5. The Executive Committee asked us to consider whether the Faculty Code should be amended for the purpose of authorizing full-time non-tenure-track faculty members to participate in the formulation of academic policy (e.g., serve on committees, attend department and college faculty meetings, vote, etc.). For many months we have considered the question, and also related issues which seemed to us relevant to the proper concern of this Committee, professional ethics and academic freedom. We have submitted to the Executive Committee three resolutions with a request that they be placed on the agenda for a regular meeting of the Faculty Senate before the end of the current academic year.

For the Committee:



John P. Reesing, Jr.
Chairman

Committee on Professional Ethics and Academic Freedom:

Galip M. Arkilic
Joseph Aschheim
Ruth M. Krulfeld
Benjamin Nimer
David E. Silber
Walter A. Stein
Phyllis L. Stewart
Paula Kaiser (Emeritus)
ex officio:
Calvin D. Linton

A RESOLUTION CONCERNING DISCIPLINARY ACTIONS
TAKEN AGAINST TENURED FACULTY MEMBERS

WHEREAS, the intent of tenure is to safeguard academic freedom; and

WHEREAS, penalties other than dismissal can inhibit academic freedom or lead to a resignation;
now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Code be amended as follows:

- (1) Any serious disciplinary action taken against a tenured faculty member shall be preceded by a warning stating the complaint and by a grievance procedure instituted by the complainant in accord with Faculty Code, Section E. "Procedures for Implementation of Article X of the Faculty Code."
- (2) Serious disciplinary actions shall include but not be limited to adverse action with respect to salary or teaching assignments, actions which substantially adversely discriminate against one faculty member in comparison to other faculty members.
- (3) The foregoing provisions should not be interpreted to prevent reasonable discrimination on the basis of the quality of service rendered by faculty members.
- (4) The Faculty Senate, its Executive Committee or its Committee on Professional Ethics and Academic Freedom, as well as the affected faculty member, can initiate grievance procedures if any of those parties believes the foregoing provisions have not been observed.

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

March 9, 1979

Annual Report of the Faculty Senate Committee on Appointments,
Salary and Promotion Policies for 1978-1979.

During this year the Committee was actively involved with the Ad Hoc Committee on Retirement: The ASPP committee chairman served as a member of the Ad Hoc Committee; members of the ASPP served on the Ad Hoc Committee Task Force on Tenure Policy and Task Force on Fringe Benefits Policy; the committee as a whole was given the opportunity to review the preliminary drafts on the Ad Hoc Committee proposals, and to make recommendations.

The ASPP Committee met jointly with the Committee on Professional Ethics and Academic Freedom and the Committee on Fiscal Planning and Budgeting to consider participatory rights for faculty members holding adjunct appointments.

A report was made to the Senate detailing faculty compensation by rank, school, and sex. Comparative figures were also provided for other Universities in the metropolitan area.

The committee met with representatives of the new GWU Credit Union and recommended to the Senate the further dissemination to faculty of information concerning the Credit Union.

At the request of a faculty member, the Committee undertook a study to clarify policies regarding health insurance coverage for married, childless couples. The following points evolved: (a) a childless couple is not required to have family coverage and may have separate individual policies; (b) the actual hospital expenses for childless couples average more than that for families; and (c) the current policies do not discriminate under the D.C. Human Rights Act of 1977.

The Committee received, through Chairman Reuben Wood, a communication from another faculty member concerning the adequacy of the University's Blue Cross/Blue Shield plan. Since this letter formed the basis for the formation of the Ad Hoc Committee on Health Benefits, the ASPP Committee has not considered it further. The Chairman of the ASPP Committee is serving on the Ad Hoc Health Benefits Committee.

The Committee has had referred to it the following matters which have not been completed and will be carried over to the next session:

(1) A consideration of salary, appointment, dismissal, fringe benefits, etc. of part-time faculty.

(2) Senate Resolution 78-9 that would authorize the use of Instructor Assistant Professor, Associate Professor, and Professor for non-tenure faculty appointments.

(3) The University policies with respect to tuition waiver and the Tuition Exchange plan.



Victor H. Cohn
Chairman:

Committee Members:

James Burks
James Deye
John Dirkse
Harold Bright
Irving Katz
Joseph Levy
Donald Linkowski
Sean O'Reily
Arthur Friedman
Linda Gallo
Presson Shane
J.R. Shotel
Ann Thompson
David Weaver

REPORT TO THE FACULTY SENATE - March 9, 1979

The Executive Committee considered the proposal of Mark Weinberg that the Senate should recommend that faculty and administrative staff members should be charged a dollar per semester for check cashing privileges as are students. We reject it for several reasons.

We agree with Mr. Weinberg that monetarily we are talking about trivialities. Mr. Weinberg's concern is put in terms of fairness. First, let us look back. Faculty and staff have had free check cashing privileges for many years. When the students asked for check cashing privileges, they agreed to pay the dollar per semester charge-a fee, incidentally, which does not cover the cost of the service.

Beyond such consideration is the fact that Mr. Weinberg's appeal for "fairness" is based on a fallacious major premise. It is based on a false equation between buyer and seller, between student and staff. If one were to accept this premise, much greater inequities could readily be pointed out. Students not employed by the University pay for the courses they attend, faculty members are paid for the courses they teach. Faculty and administrative staff members are given tuition benefits not only for themselves but for their dependents.

And this arrangement probably benefits the tuition-paying student because it lets many members of the staff be hired for less money than the University would have to pay if there were not these fringe benefits. The Office of Planning and Budgeting estimates that 13.5% of staff member's total compensation is in various fringe benefits. So it is beyond us why we should be asked to recommend the termination of this least of such benefits.

REW

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

March 1, 1979

The Faculty Senate will meet on Friday, March 9, 1979, at 2:10 p.m., in the Faculty Conference Room, Sixth Floor, Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of February 9, 1979
3. Introduction of Resolutions
4. General Business:
 - (a) Approval of dates for regular Senate meetings in the 1979-80 Session recommended by the Executive Committee as follows: March 9, 1979, April 13, 1979, May 4, 1979, September 14, 1979, October 12, 1979, November 9, 1979, December 14, 1979, January 18, 1980, and February 8, 1980
 - (b) Nomination for election of Chairmen and Members of Senate Standing Committees and Joint Committee of Faculty and Students
 - (c) Annual Reports: University and Urban Affairs Committee and Executive Committee (reports attached)
5. Report of the Executive Committee: Professor Reuben E. Wood, Chairman
6. Brief Statements
7. Adjournment



Robert Gebhardtsbauer
Secretary

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

THE FACULTY SENATE - 1979-80 SESSION

The Faculty Senate meetings for the 1979-80 Session will be held on the second Friday of each month (exceptions: May and January) as follows:

March 9, 1979	November 9, 1979
April 13, 1979	December 14, 1979
May 4, 1979	January 18, 1980
September 14, 1979	February 8, 1980
October 12, 1979	The 1980-81 Session begins March 14, 1980

Ex Officio Members (stated by the Faculty Organization Plan):

Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Gebhardtshauer, Robert	Registrar

Ex Officio Members (Appointed by the President):

Baker, Robert E.	Acting Dean, School of Education and Human Development
Birnbaum, Philip S.	Dean, Administrative Affairs, The Medical Center
Kramer, Robert	Dean, National Law Center
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Loeser, Norma M.	Dean, School of Government and Business Administration
Sapin, Burton M.	Dean, School of Public and International Affairs
Solomon, Henry	Dean, Graduate School of Arts and Sciences

(To be appointed) Parliamentarian, National Law Center

<u>Elected Members:</u>	<u>Term Expires</u>	<u>School or College</u>
Amling, Frederick	1980	Government and Business Administration
Chandler, James P.	1981	National Law Center
Chitwood, Stephen R.	1981	Government and Business Administration
Claeyssens, A. E., Jr.	1980	Columbian College
Cohn, Victor H., Jr.	1980	Graduate School of Arts and Sciences
Fox, Raymond R.	1980	Engineering and Applied Science
Gallagher, Michael G.	1981	Government and Business Administration
Ginsburg, Gilbert J.	1980	National Law Center
Gordon, Marvin	1981	Public and International Affairs
Griffith, William B.	1981	Columbian College
Heddesheimer, Janet C.	1981	Education
Hill, Peter P.	1981	Columbian College
Jones, Robert G.	1981	Columbian College
Linkowski, Donald	1981	Education
Park, Robert E.	1980	National Law Center
Pierpont, Howard C.	1980	Medical Center
Reesing, John P., Jr.	1980	Columbian College
Reiss, David	1981	Medical Center
Robinson, Lilien F.	1980	Columbian College
Schiff, Stefan O.	1980	Columbian College
Shotel, Jay R.	1980	Education
Steiner, Henry M.	1981	Engineering and Applied Science
Toridis, Theodore G.	1980	Engineering and Applied Science
Walker, Glenn A.	1981	Medical Center
Wood, Reuben E.	1980	Columbian College
Ziolkowski, John E.	1981	Columbian College